



Investor Relations Policy

Wilmar International Limited (“Wilmar” or “the Company”) is committed to providing timely, unbiased and accurate disclosures of material information to the public, in accordance with listing rules stipulated by the Singapore Exchange Securities Trading Limited (“SGX-ST”), the Singapore Code of Corporate Governance 2018 and current best practices. In line with this commitment, Wilmar has a dedicated Investor Relations team to effectively execute Wilmar’s Investor Relations (IR) Policy.

1. General Policy

- 1.1. Wilmar’s IR Policy outlines the processes and practices which ensures effective communication of information to shareholders and the investment community.
- 1.2. All disclosures submitted to the SGX-ST through SGXNET shall be made available on the Company’s corporate website (www.wilmar-international.com).
- 1.3. The Policy is subject to regular review by the Company’s management. Updates may be implemented, when appropriate, to reflect current best practices.

2. Communications Principles

- 2.1. The Company strives to disseminate pertinent information to its Shareholders and the investment community in an accurate, fair and timely manner.
- 2.2. All disclosures will be communicated clearly and factually. The Company aims to provide a balanced and consistent level of disclosure on all its developments.
- 2.3. The Company communicates only through designated spokespersons who will also establish and maintain regular dialogue with shareholders to seek and understand their views, as well as to answer queries by investors or the media.
- 2.4. The Company does not respond to rumours or market speculation. In the event that material information is deemed to have been leaked or where there is unusual market or trading activities that could be attributable to such rumours or market speculation, timely clarifications will be made via announcements through SGXNET.
- 2.5. The Company observes a “Trade Blackout Period” of two weeks prior to the announcement of its first and third quarter executive financial summary and one month prior to the announcement of its half-year and full-year results. During these periods, the Company does not comment on industry outlook, the Group’s business performance and financial results.



3. Engagement with Investment Community

The Company is committed to cultivating long term relationships with stakeholders and engaging in two-way communication with investors through several touch points including Investor Days, one-on-one meetings, group meetings, teleconferences, local and overseas investor conferences and roadshows and results briefings.

These engagements provide platforms for active discussions on the Group's financial performance, current industry trends, prospects and sustainability issues with the investment community. Immediate concerns raised by shareholders and investors who do not attend these conferences are addressed through e-mails and phone calls in a timely and accurate manner.

Shareholders' Meetings

- 3.1. The Company's Annual General Meeting (AGM) serves as an important platform for shareholders to communicate directly with the Board. The directors and senior management of the Company are present to address Shareholders' queries and concerns.
- 3.2. The Company facilitates the opportunity for Shareholders to participate effectively and vote in general Shareholders' meetings. The Annual Report and Notice of AGM are despatched to Shareholders within the stipulated timeline to ensure that sufficient time is given Shareholders to review the documents.
- 3.3. Notices for general meetings for Shareholders are published in the local newspaper, released via SGXNET and posted on Wilmar's corporate website.
- 3.4. Shareholders are briefed on the voting procedures for the general meetings by external scrutineers who are appointed by the Company to count and validate the votes. Minutes of these meetings are prepared by the Company Secretary and made available to shareholders upon request.
- 3.5. An announcement of the voting results will be made in a timely manner via SGXNET after the conclusion of each meeting.

Results Reporting and Analysts' Briefings

- 3.6. The Company holds a briefing for analysts after the release of its first and third quarter executive financial summary as well as its half-year and full-year results. The relevant documents, such as the financial summary, financial statements, press releases and presentation slides are released on SGXNET and uploaded on Wilmar's corporate website (www.wilmar-international.com).



Meetings with the Investment Community

- 3.7. The Company actively engages analysts and investors through meetings or conference calls to help them understand the Company's businesses and operating fundamentals.
- 3.8. The Company will not influence the views of analysts but may review an analyst's report for factual accuracy of information, if it is available publicly.

Corporate website

- 3.9. Financial results, annual reports, press releases, SGXNET announcements, presentation materials and other relevant corporate information will be made available in the "Investors & Media" section of the Company's corporate website (www.wilmar-international.com).
- 3.10. Members of the public may subscribe to the Company's e-mail alert to receive regular updates on its news releases, corporate information and announcements.

4. Company Contacts

- 4.1. Shareholders can contact our Share Registrars at the following address:
Tricor Barbinder Share Registration Services
80 Robinson Road
#11-02, Singapore 068898
Tel: (65) 6236 3333
Fax: (65) 6236 4399
- 4.2. Shareholders and the investment community can contact the Company's IR team by telephone at (65) 6216 0244 during office hours or via email at ir@wilmar.com.sg

5. Shareholder Privacy

The Company recognises the importance of its Shareholders' privacy and will not disclose Shareholders' information without consent, unless required by law. The Group's privacy policy can be found on its corporate website.