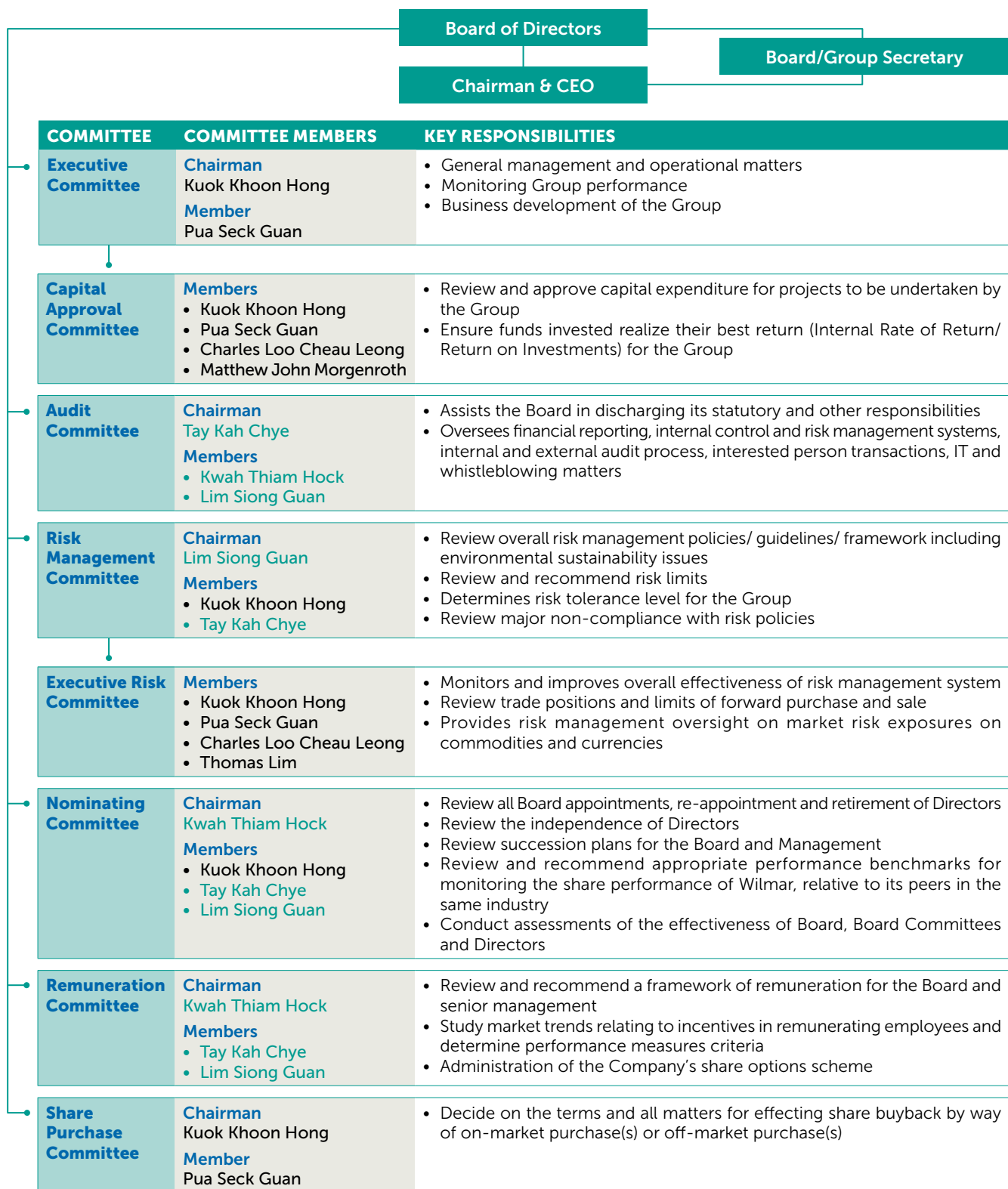


CORPORATE GOVERNANCE

WILMAR GOVERNANCE FRAMEWORK



● Independent Directors ● Executive Directors/Key Management